

PREPARING THE PIPELINE: CULTIVATING FUTURE LEADERS IN VETERINARY TECHNOLOGY

GARNETTA SANTIAGO, MA, LVT

**“CELEBRATING THE PROBLEM”
IS NOT AN OPTION**

THE LANDSCAPE

109k

Veterinary Technicians
in US

19%

Rate/Profession
Growth 2018-28

211

AVMA Accredited
Veterinary Technician
Programs in US

34,955

Students Enrolled in
Veterinary Technician
Programs 2019-20

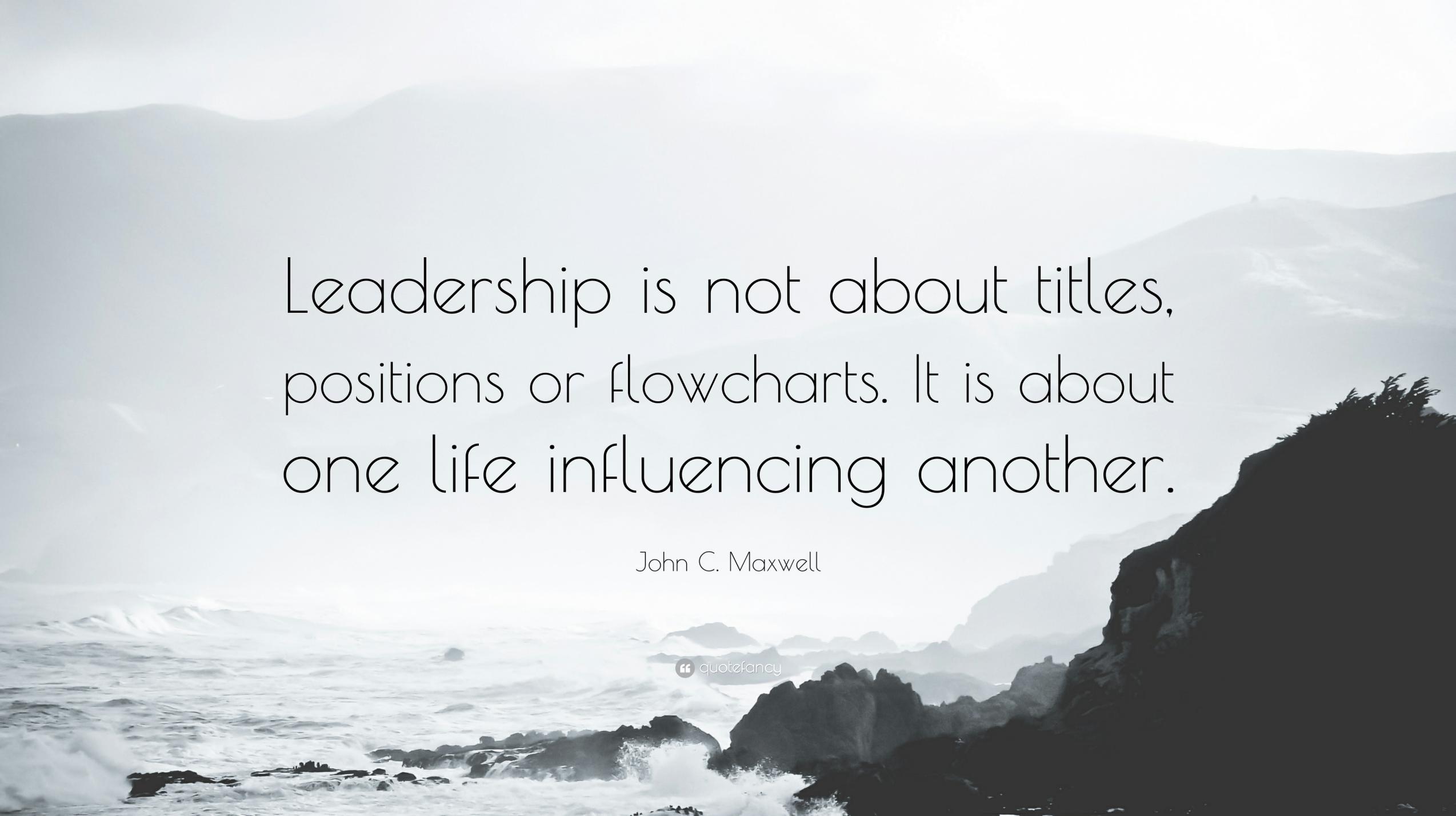


46

State Veterinary
Technician Associations



**22 Veterinary
Technician Specialty
Groups**



Leadership is not about titles,
positions or flowcharts. It is about
one life influencing another.

John C. Maxwell

quote“fancy

LEADERSHIP SKILLS:

- Sharpened through repetition
- Manifest differently in different situations
- Create and Advance Meaningful Connections
- Result from both innate and cultivated qualities





HELPING STUDENTS STRENGTHEN THEIR LEADERSHIP QUALITIES



STRENGTHENING INNATE AND CULTIVATED QUALITIES

COMMUNICATE.

EMOTIONAL
INTELLIGENCE

EMOTIONAL INTELLIGENCE

**SELF
AWARENESS**



THE LINK BETWEEN E.I. AND STRONG LEADERSHIP

Provides a Framework for Human Interactions

Helps Build Meaningful Human Connections

Manifestations for Physical and Psychological Wellbeing



STRENGTHENING INNATE AND CULTIVATED QUALITIES

COMMUNICATE.

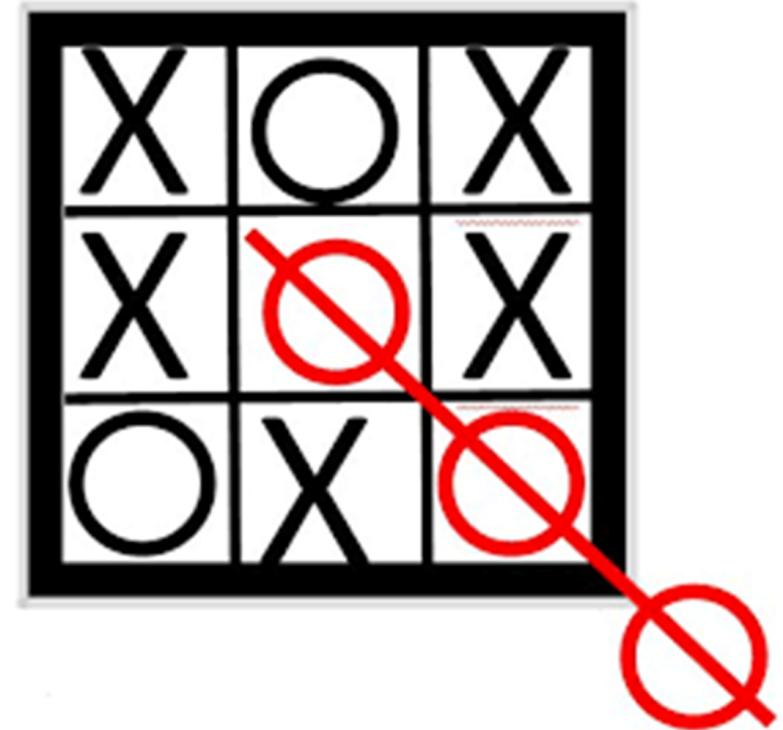
EMOTIONAL
INTELLIGENCE

OPPORTUNITIES ABOUND



PEARLS OF WISDOM

- Fear is a Dirty Four-letter “F” Word
- Assess Before Yes
- Think Outside the Box
- Catching More Flies with Honey Than With Vinegar



HELPFUL RESOURCES

Start With Why: How Great Leaders Inspire Everyone to Take Action

Simon Sinek (Portfolio, 2009)

Harvard Business Review on Leadership

(Harvard Business School Press, 1998)

Likeonomics: The Unexpected Truth Behind Earning Trust, Influencing Behavior and Inspiring Action

Rohit Bhargava (John Wiley & Sons, Inc; 2012)

On Managing Yourself

Harvard Business Review (Harvard Business School Press, 2010)