

STRONGER TOGETHER!

A STATEWIDE APPROACH TO VETERINARY TECHNOLOGY CURRICULUM REALIGNMENT

DESTINATION TIME

AUG 2026

PRESENT TIME

AVTE CONF

LAST TIME DEPARTED

AUG 1996



SIX PROGRAMS. SIX REGIONS.

ONE SHARED GOAL.

AB ASHEVILLE-BUNCOMBE
TECHNICAL COMMUNITY COLLEGE

FOCUSED ON
AGRICULTURE

WESTERN REGION

A ALAMANCE
COMMUNITY COLLEGE

FOCUSED ON
AGRICULTURE

PIEDMONT TRIAD REGION

N NASH
COMMUNITY COLLEGE

CATS & DOGS

NORTHEAST REGION

G GASTON
COLLEGE

FOCUSED ON
CATS & DOGS

SOUTHWEST REGION

C CENTRAL CAROLINA
COMMUNITY COLLEGE

FOCUSED ON
CATS & DOGS

SOUTH CENTRAL REGION

CAPE FEAR
COMMUNITY COLLEGE

FOCUSED ON
LAB ANIMALS
& EXOTICS

SOUTHEAST REGION

**NORTH CAROLINA
VETERINARY TECHNOLOGY
CURRICULUM ALIGNMENT**

TOGETHER,
WE PREPARE
STUDENTS FOR
THE FUTURE OF
VETERINARY
TECHNOLOGY!

- SHARED PURPOSE
- SHARED KNOWLEDGE
- SHARED STANDARDS
- SHARED SUCCESS

DESTINATION TIME	PRESENT TIME	LAST TIME UPDATED
AUG 2026	AVTE CONF	AUG 1996

**ONWARD TO
FALL 2026!**

GREAT SCOTT!

We jumped 30 years in statewide veterinary alignment!





DESTINATION TIME
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PRESENT TIME
AVTE CONF

LAST TIME DEPARTED
AUG 1996





AV: 2026 PRESENTATION COLLABORATIVE BUILD
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DESTINATION TIME
AUG 2026

PRESENT TIME
AVTE CONF

LAST TIME DEPARTED
AUG 1996





Saved for Kim

DESTINATION TIME
AUG 2026

PRESENT TIME
AVTE CONF

LAST TIME DEPARTED
AUG 1996





Melanie



1996:
Future:
TBD

2026:
helping shape
the future

DESTINATION TIME	PRESENT TIME	LAST TIME DEPARTED
AUG 2026	AVTE CONF	AUG 1996



AB TECH

Saved for Paige

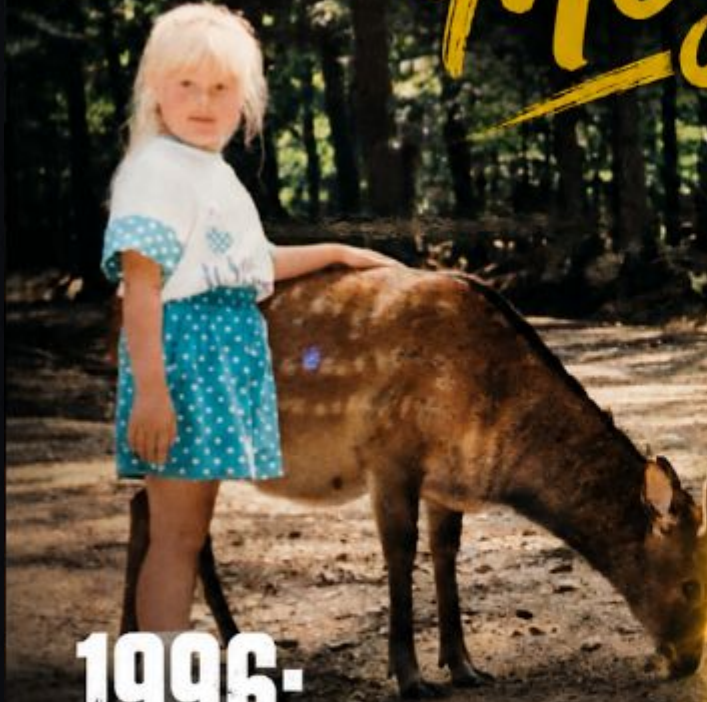
DESTINATION TIME
AUG 2026

PRESENT TIME
AVTE CONF

LAST TIME DEPARTED
AUG 1996



Megan



1996:

Future:

TBD



2026:

*helping shape
the future*

AV: 2026 PRESENTATION COLLABORATIVE BUILD
DOCUMENT.pdf

DESTINATION TIME

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PRESENT TIME

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AVTE 2026 PRESENTATION COLLABORATIVE BUILD
DOCUMENT.pdf

DESTINATION TIME
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MISSION DIRECTIVES: APRIL

LO #1: STRATEGIES

- Identify strategies for statewide curriculum alignment
- Address common implementation challenges

LO #2: IMPACT

- Student learning
- Assessment consistency
- Clinical readiness

LO #3: APPLICATION

- Apply lessons learned
- Develop an action plan
- Adapt ideas to your own program

STUCK IN 1996: THE TRIGGER: JUSTIN

TEMPORAL STAGNATION



Curriculum framework had not been revised since 1996-7!



Course descriptions were completely outdated, the profession had evolved



Shared program-chair concerns emerged across the state



Conversations became collaboration



CALIBRATING THE PARADIGM: JUSTIN

Alignment is NOT standardization.

Here is how we preserved institutional autonomy.

<i>FEATURE</i>	<i>STANDARDIZATION</i>	<i>ALIGNMENT</i>
<i>FOCUS</i>	HOW	WHAT
<i>PROGRAMS</i>	Identical	Flexible
<i>GOAL</i>	Compliance	Competency

MISALIGNMENT REALITY: KIM

THE STUDENT & CLINICAL BURDEN

- 🎓 Transfer barriers
- ↔ Inconsistent sequencing
- 👂 Variable clinical preparation
- ✅ Shared competencies became the goal

THE CONSEQUENCE OF TEMPORAL
DRIFT



WHAT WE WERE HEARING

OUTDATED
COURSE
DESCRIPTIONS



TOO MANY
CONTACT
HOURS



SKILL
DISTRIBUTION
CHALLENGES



COURSE
SEQUENCING
ISSUES



?!



MAINTAINING
LOCAL
FLEXIBILITY



SHARED
CONCERNS



Different Programs.
Similar Challenges.



LISTENING. LEARNING. ALIGNING.
TOGETHER.

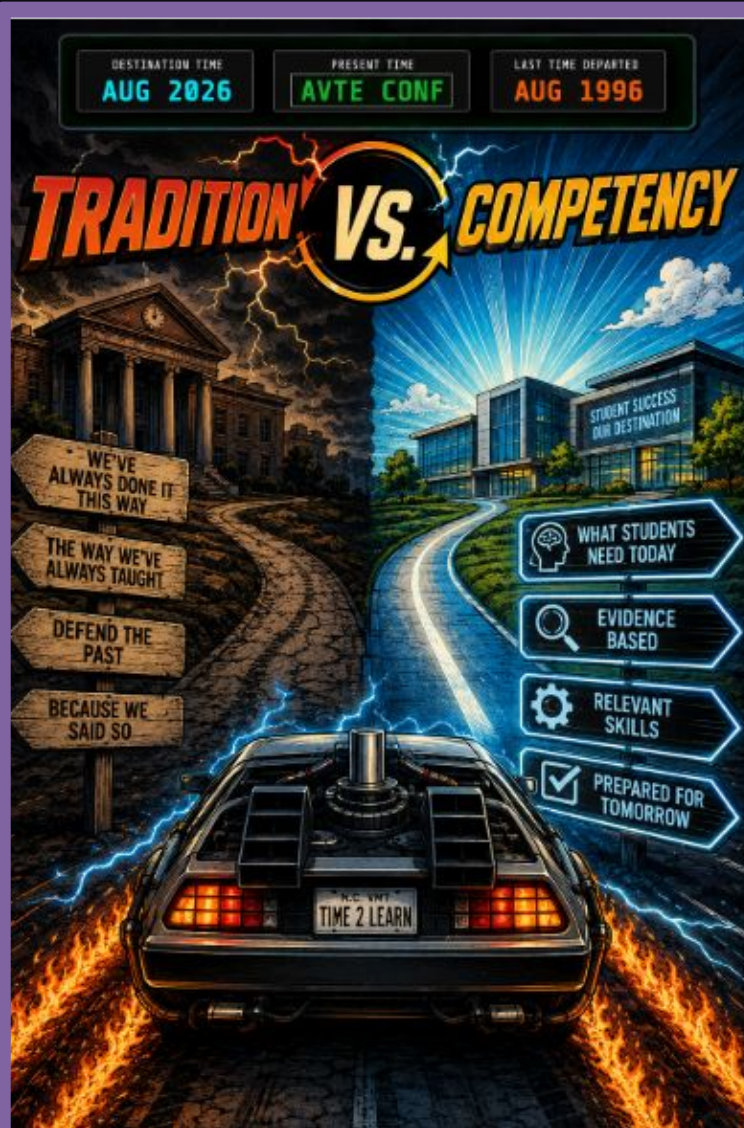
BUILDING THE TIME MACHINE: MELANIE

THE PROCESS

- 🔗 A Dedicated Pilot: The Project Lead
- 📺 Two Virtual Sessions
- 🏕️ 2.5-Day In-Person Working Retreat
- 🤝 Consensus Over Rules: CVTEA regulations as our non-negotiable foundation.



TRADITION VS. COMPETENCY : MELANIE



PROBLEM IDENTIFICATION

We forced ourselves to answer a tough question: "Is this sequence required because of student competency, or is it simply tradition?"



The Prerequisite Paradox



Trimming Redundancy



The Solution: Modified mapping for flexibility and compressed redundant coursework

THE HUMAN COMPONENT: PAIGE



FROM COMPETITION TO COLLABORATION



Shared Mission



Trust Through Dialogue



Shared Resources & Expertise



Relationships That Last

“ WE STOPPED ASKING, ‘WHAT’S BEST FOR **MY** PROGRAM?’
AND STARTED ASKING, ‘WHAT’S BEST FOR **OUR STUDENTS**?’ ”

PARADOX RESOLVED: MEGAN

ALIGNING TODAY. EMPOWERING TOMORROW.

**ONE
STATEWIDE
NETWORK**

STRONGER TOGETHER.
BETTER TOGETHER.



**CURRICULUM
STREAMLINED**

REDUCING REDUNDANCY.
IMPROVING PROGRESSION.



**RESOURCES
SHARED**

IDEAS. MATERIALS.
OPPORTUNITIES.



**STATEWIDE
COLLABORATION**

BUILDING RELATIONSHIPS.
STRENGTHENING EDUCATION.

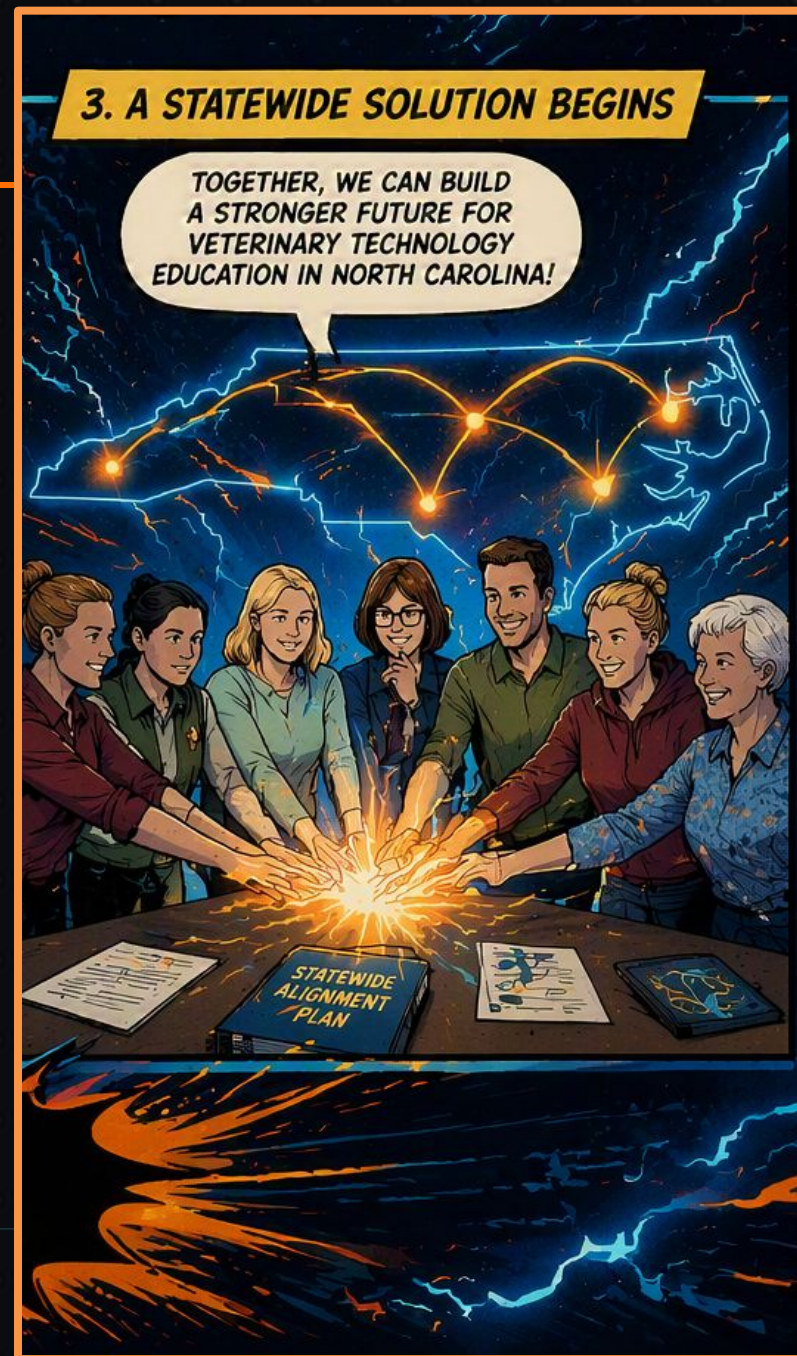
PARADOX RESOLVED: MEGAN



NEXT MISSION: APRIL

WHERE WILL YOUR PROGRAM BE ONE YEAR FROM NOW?

- 🕒 Identify one curriculum bottleneck
- 🤝 Bring together the right stakeholders
- 🚀 Commit to one meaningful change



REWRITING THE **TIMELINE:**

APRIL, JUSTIN, KIM, MELANIE, PAIGE, MEGAN

**THE FUTURE
ISN'T WRITTEN.**

"YOUR FUTURE IS
WHATEVER YOU MAKE IT.
SO MAKE IT A GOOD ONE,
AND START ALIGNING!"

- DR. EMMETT BROWN



DESTINATION
YOUR NEXT TIMELINE
THE FUTURE IS YOURS!

**LET'S CONTINUE
THE CONVERSATION.**

QUESTIONS?

ASK OUR PANELISTS ANYTHING!



JUSTIN

KIM

MELANIE

PAIGE

MEGAN

APRIL



**ONE MISSION.
ONE PROFESSION.
ONE FUTURE.**